Highlands School Board Meeting Highlights

June 20, 2011 School Board Meeting

NOTE: This Board Highlights document includes the actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

<u>ROLL CALL</u> – All members present.

<u>APPROVAL OF MINUTES</u> – The Board approved the minutes of the May 16, 2011 Regular Meeting.

SECRETARY'S REPORT – **Mr. Jon Rupert** reported that the district received notice from the PA Department of Labor approving the district Safety Committee, which results in a 50 percent off discount of Worker's Compensation insurance. He also reported that the Secretary of the Department of Education said that property tax reductions from gaming funds will results in \$230.876 in real estate taxes for district homeowners.

SUPERINTENDENT'S REPORT – **Dr. Joseph Latess** reported the following:

- The "Listening Services" at the Middle School for the 2010-2011 school year reported the following:
 - Made 186 contacts, which is 4.65 contact rate for each service day.
 - Thank you to Rev. Cameron Malcolm for all of your services to our students and community.
- Highlands Middle School students received the American Legion Citizenship Award: Awardees were **Brittney Smith** and **Noah Young** from Brackenridge; **Elizabeth Bond** and **Blake Leri** from Tarentum; **Taylor Cochran, Jessica Svencer** and **Aaron Bowman** from Fawn, and **Isabella Augustine, Justin Anuszek** and **Jules Beer** from Harrison.

ASSISTANT TO THE SUPERINTENDENT'S REPORT – **Mr. Patrick Graczyk** reported the following: Summer school is in session at Highlands High School for secondary students. Summer school for elementary students will begin and will be held in Highlands Middle School. Currently, the administration team is working on goal setting for the upcoming school year and PVAAS data evaluations and analyzing.

The School Board unanimously approved the following items: <u>CAFETERIA</u> – Mrs. Wantland, Mrs. Wisner

The Board approved Cafeteria Fund Financial Report for June 2011, as submitted.

The Board approved the payment of Cafeteria Fund bills, as submitted. To be paid: \$81,915.63

The Board approved the increase of Cafeteria lunch prices to \$1.85 for Elementary and \$2.10 for Secondary, in compliance with federal guidelines.

STUDENT ACTIVITIES - Mrs. Thimons, Mrs. Wisner

The Board approved the Student Activities Fund Financial Report for May/June 2011, as submitted.

The Board approved the hiring of **Louis Lynn** as Assistant Band Director for the 2011-2012 school year.

INSTRUCTION – Mrs. Wisner, Mrs. Wantland

The Board approved Option 4 of District Reorganization, in accordance with Pennsylvania Department of Education regulations, as submitted.

- Mr. Heasley and Mrs. Wantland voted "No".

TRANSPORTATION - Mr. Heasley, Mr. Lang

No report.

BUILDINGS & GROUNDS – Mr. Heasley, Mrs. Fox

The Board approved the use of facilities, as submitted.

The Board approved administration to use the services of "David's Recycled Pallets" to recycle obsolete materials, hold a garage sale if necessary, and dispose of obsolete equipment this summer.

The Board approved authorizing administration and solicitor to proceed with the erosion repair of the playground wall at Grandview Elementary and to bid said project.

The Board approved the Lease Agreement with the Allegheny Intermediate Unit to rent Rooms 101,102,106 and 107 at Heights Elementary School at a cost of \$24,496 per year.

PERSONNEL - Mrs. Fox, Mr. Miles

The Board approved the following requests for a Leave of Absence, in accordance with Board/HEA Collective Bargaining Agreement:

A. Trina Colberg

German Teacher – High School Family and Medical Leave of Absence August 29, 2011 through January 3, 2012

B. Renee Zrebny - ratify

Personal Aide – Middle School Unpaid Medical Leave of Absence May 5, 2011 through June 1, 2011

C. Kelly Resek

Learning Support Teacher – Elementary Family and Medical Leave of Absence August 29, 2011 through November 14, 2011 The Board approved the appointment of **Lisa M. Ray** as Treasurer for the 2010-2011 school year, in accordance with the Pennsylvania School Code.

The Board approved the Addendum to the Act 93 Give Back to the District, as submitted.

- Mr. Lang and Mrs. Fox voted "No."

The Board approved the Addendum to the Superintendent's Contract to include a Pay Freeze, as submitted.

The Board approved ratifying the change in summer employment of **Todd Bengel** from High School Summer School Teacher to Summer School Program Coordinator at a rate of \$26 per hour.

The Board approved ratifying the Elimination of the Community Service Liaison position effective June 3, 2011.

The Board approved approving the Administrative Realignment, as submitted in item 4.1 on the agenda.

The Board approved the change in position of **Heather Hauser** to Principal, Grandview Elementary – 12 month position at a salary of \$76,000. Effective July 1, 2011.

- Mr. Lang voted "No."

The Board approved accepting with regret the following retirements:

A. Thomas Culleiton – ratify

Guidance Counselor Highlands High School Effective June 3, 2011

B. Judith Beresik – ratify

Elementary Teacher Effective June 2, 2011

- **C. Bonita Raymond ratify** Elementary Teacher Effective June 3, 2011
- **D. Deborah Huckestein ratify** Middle School Teacher Effective June 3, 2011

E. Dorothy Croker – ratify Title 1 Aide Fairmount Elementary Effective June 2, 2011

The Board approved the contract with Pond Security for security services at a rate of \$13.82 per hour per guard, as follows:

- 2 High School Guards
- 2 Middle School Guards

The Board approved the following ESY Summer School Staff*:

<u>Teachers</u> Antoinette Woods Rebecca O'Hara Vickie Nania – substitute speech Megan Keener Kristan Ferrante

<u>Aides</u> Rita Mosovsky Maria Robinson

*Program was approved on May 16, 2011. Additional staff is needed due to enrollment.

FINANCE/TAX – Mr. Miles, Mrs. Thimons

The Board approved the Treasurer's Report for May 2011, as submitted and subject to audit.

The Board approved Tax Refunds for June 2011 in the amount of \$1,966.66, as submitted.

The Board approved payment of General Fund bills, as submitted.

TOTAL	\$882,729.79
June to be paid	<u>\$591,200.42</u>
June to be ratified	\$291,529.37

The Board approved payment of 2007 Bond Issue bills for June 2011, in the amount of \$245,425.07, as submitted.

The Board approved adopting the 2011-2012 budget in the amount of 35,260,717, as prescribed in Section 687 of the Public School Code, as submitted.

The Board approved the following structure, in accordance with Section 672 of the Pennsylvania School Code, for the 2011-2012 school year:

26.41 Mills of Real Estate - \$5.00 Regular Per Capita Tax

Act 511 \$5.00 Per Capita Tax Earned Income Tax ¹/₂%

- Mrs. Fox, Mr. Krzton and Mrs. Beale voted "No" for the 2-mill tax increase.

The Board approved the following insurance programs for the 2011-2012 school year, in accordance with Section 513 of the School Code, as follows:

Insurance	Company
Paid-up Life	American General, Old Line
	& Aetna
Group Life	Aetna
Group Workers Comp	PSBA/Loynd Lindquist, Inc.
District Property & Liability	PSBA/Loynd Lindquist, Inc.

The Board approved the resolution implementing Act 1 Homestead and Farmstead Exclusion, with an estimated reduction of \$230.86 per Homestead, as submitted.

The Board approved all necessary budget transfers from the total independent audit reclassification, in accordance with Section 687 of the School Code.

The Board approved the acceptance of Brackenridge, Fawn, Harrison, and Tarentum Tax Collectors for the 2010-2011 settlements, exonerate current collectors from further collection of 2010-2011 taxes, and direct that all unpaid taxes be turned over to the Delinquent Tax Collectors. The exonerations of these settlements are contingent upon the auditor's review and recommendation in July and August of 2011.

The Board approved resolution authorizing District and Administration to authorize a Tax Revenue Anticipation Note with PNC Bank if needed for the 2010-2011 school year.

The Board approved the sale of the following properties to the highest bidder after official recording has occurred and solicitor approves:

- Formerly Jones Property
 255 Dellenbaugh Heights
 Fawn Township
- B. Formerly Smith Property 627 E. 7th Avenue Tarentum Borough

COMMUNITY OUTREACH - Mrs. Wantland, Mrs. Fox, Mr. Krzton, Mrs. Thimons

Mrs. Wantland reported that the National Office Furniture Company is holding a drawing for a \$25,000 "Gift of Inspiration" prize. People must register on line and then a winner is announced. To register and help win the gift for Highlands, register here: http://www.nationalofficefurniture.com/app/dealer/deeducation.aspx#tellMeMore.

Mrs. Fox reported that the Tarentum Summer Concert Series is underway at Riverview Park in Tarentum.

Mrs. Wantland reported that the Alle-Kiski Health Foundation awarded scholarships to **Jeremy Fox** and **Sherry Sagath** through the generous donations of families and members of AKHF.

FORBES ROAD CTC – Mrs. Fox, Mrs. Beale

No report.

<u>PSBA/NSBA</u> – Mr. Krzton

Mr. Krzton reported that a meeting with **Ron Tomalis**, PA Secretary of Education; **PA Senator Jeff Piccola**, and **PA Senator Jane Orie** was held. It appears as though Senate Bill 1 – the voucher proposal – is still being amended. While Highlands may not be one of the first schools to be impacted, all schools will be impacted by the third year.

Many other bills and amendments are being brought to legislators now, including passing moratoriums on bills that will increase bidding minimums and teacher contract clarifications. Reminder: Become educated about upcoming legislation and contact your legislator so they know how important education is to you!

POLICY – Mr. Krzton, Mr. Lang, Mrs. Wantland

The Board approved the first reading of the following policy:

• #237 – Electronic Devices Policy

ATHLETICS – Mr. Lang, Mr. Heasley, Mr. Krzton

The Board approved the hiring of the following athletic personnel for the 2011-2012 school year, in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check (Salary as per Board/HEA Collective Bargaining Agreement.) and/or Board Policy #916.1:

Name	Position
Novak, Joe	Head Golf Coach
Albert, Sam	Head Varsity Football Coach
Hone, Craig	Varsity Football Offensive Coordinator
Anuszek, Todd	Varsity Football Defensive Coordinator
DeJidas, Ron	Varsity Football Assistant Coach
Bonislawski, Matt	Varsity Football Assistant Coach
Heasley Sr., William	Varsity Football Volunteer Assistant Coach
Heasley Jr., William	Varsity Football Volunteer Assistant Coach
Heavner, Dave	Varsity Football Volunteer Assistant Coach
Elliott, Beau	9 th Grade Football Head Coach
Negley, Bob	9 th Grade Football Assistant Coach
Turner, Jim	Boys Varsity Soccer Head Coach
Chester, Robert	Boys JV Soccer Coach
Abbott, Tom	Cross Country Head Coach
Bowser, Dave	Cross Country Assistant Coach

Falter, Rich	Boys Basketball Volunteer Assistant Coach
Bushman, Don	Boys Basketball Volunteer Assistant Coach
Lang, Ron	Girls Basketball Head Coach - Volunteer

Mr. Lang and Mr. Heasley abstained from voting for themselves or relatives.

TECHNOLOGY – Mrs. Thimons, Mr. Miles

No report.

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MISCELLANEOUS

The Board agreed to hold a public agenda and voting meeting on Monday, July 11 beginning at 6 PM at the Highlands High School Library.

> 2011 Highlands School Board Members Debbie Beale - President Carrie Fox - Vice President Laura Thimons William Heasley Ron Lang William Krzton Eric Miles Karen Wantland Judy Wisner